

## Department of Psychology – Assistant Professor (tenure-track) in Quantitative Methods

The Department of Psychology at the University of British Columbia–Vancouver campus ([psych.ubc.ca](https://psych.ubc.ca)) invites applications for a tenure-track position at the assistant professor level in quantitative methods, to begin on July 1, 2024.

Prior to the position start date, the successful applicant will have been awarded a PhD (ideally in quantitative psychology, psychometrics, or a closely related field), and will have an established program of research within quantitative psychology.

We are seeking applicants with strong research records appropriate to a research-oriented doctoral program. We are looking for outstanding candidates in any area of quantitative psychology. Applicants should have research interests that complement existing strengths in the department ([psych.ubc.ca/people](https://psych.ubc.ca/people)). The successful candidate will be expected to maintain a program of scholarly research that leads to publication, conduct effective undergraduate and graduate teaching and research supervision, and contribute to departmental service.

How to apply:

Applications are to be submitted online through the Department of Psychology's Internal Resources website at: [XXX](#). Applicants should upload the required documents by the deadline in this order:

- cover letter
- CV
- research statement
- a statement that details (a) your personal values and experiences related to equity, diversity, and inclusion (EDI), broadly understood; (b) how your present or past research, teaching, mentorship, and/or service support the success and inclusion of students, research participants, and/or other stakeholders from diverse or historically underrepresented backgrounds; and (c) how you foresee these and other endeavours continuing at UBC in a way that will further our departmental commitment to equity, diversity, and inclusion. This "EDI statement" will be carefully read as a standalone document and should include all relevant information even if aspects are also discussed in other submitted materials.
- teaching statement
- evidence of teaching effectiveness (e.g., evaluations, sample syllabi)
- three publications

In addition, applicants should arrange to have at least three confidential letters of recommendation submitted by October 13, 2023, via email to [ubcpsycjobs@psych.ubc.ca](mailto:ubcpsycjobs@psych.ubc.ca).

The deadline for applications is October 13, 2023.

This position is subject to final budgetary approval. Salary will be commensurate with qualifications and experience.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human

Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Métis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The Department of Psychology is committed to advancing diversity, equity, and inclusion, in accordance with a 5-year strategic growth and hiring plan (see <https://psych.ubc.ca/about/equity-inclusion/>). As one part of the initiative, we are committed to ongoing hiring of new faculty members who share a commitment to our departmental values of equity, diversity, inclusion, and justice, including expanding our departmental diversity in the broadest sense. Applicants who wish to learn more about how equity, diversity, and inclusion are valued, fostered, and celebrated in our department are welcome to contact Amori Mikami, Professor and Associate Head of Equity Diversity and Inclusion (mikami@psych.ubc.ca).